

## SELF-FUNDING SUCCESS STORY

# How we're helping a public school district thrive with self-funding



**750+**  
teachers and  
administrators



**\$2.5 Million**  
in savings



Total claims  
cost down

**16%**

## Our Client

This school district serves 14,000 students, employs 750+ people, and has worked with HealthEZ since 2019.

## Self-Funding Success

Prior to their switch to self-funding with HealthEZ, the district's administration was frustrated with rising costs, lack of flexibility and poor service from their large carrier.

Without disruption, HealthEZ's self-funded plans have reduced district claims costs by 16%. Strategic network selection, custom provider contracts and new pharmacy strategies have helped the administration contain costs while providing new care and benefit options.

*"Our benefit offering is unlike anything else our neighboring schools can offer."*

- DISTRICT BUSINESS ADMINISTRATOR

# Self-funding Success Timeline

Year 1

## A new beginning

- First year focus on minimizing member noise and disruption. This meant keeping their current PBM (CVS Caremark). During that first year, we gathered important member usage data to help make insightful decisions on the plan.

Year 2

## Big changes

- Changed the plan's PBM to Employee Health Insurance Management (EHIM) where copay assistance and manufacturer deferral plans were able to save over \$1M in RX costs over their 2nd and 3rd year.
- Changed the plan's network to Aetna PPO from a regional network solution.

Year 3

## Self-funding success

- Eclipsed \$2.5M in savings compared to their previous fully insured plan.
- While adding additional benefits to their plan, employee premiums remained flat 2 years in a row.
  - \$0 surgeries
  - \$0 home and virtual health care
  - \$0 RX medications

Self-funded plans that bend the cost curve.



**That's why we're here.**